

**BOARD OF NURSING  
MEETING MINUTES  
JUNE 3, 2010**

- PRESENT:** Kay Coppens, Maria Joseph, Marilyn Kaufmann, Gretchen Lowe, Nelson Soler, Lou Ann Weix
- EXCUSED:** Evelyn Merriett, Julia Nelson, Kathleen Sullivan
- STAFF:** Jeff Scanlan, Bureau Director; Colleen Baird, Legal Counsel; Kimberly Wood, Bureau Assistant and other DRL Staff
- GUESTS:** Nancy Vrabec and Dessie Levy, Milwaukee Area Technical College; Judy Warmuth, Wisconsin Hospital Association (WHA); Ann Marie Marlier, Steve Mc Evoy, Elizabeth Markham, Sharyl Lynn Tarantino, and Michelle De Bose, Bryant and Stratton College; Gina Dennik-Champion and Connie Jicha, Wisconsin Nurses Association (WNA); George Fogel, JoAnn Bloom and Sheryl Stogis, Rasmussen College; Jeremy Levin, Rural Wisconsin Health Care (RWHC); Angie Brindowski, Carroll University

**CALL TO ORDER**

Marilyn Kaufmann, Chair, called the meeting to order at 9:36 a.m. A quorum of six (6) members was present.

**APPROVAL OF AGENDA**

**Amendments to the Agenda:**

- After Item “O1” (closed session) Under the item titled “Deliberation of Proposed Stipulations Received After Mailing of Agenda” **ADD:**
  - Theresa H. Schneider (09 NUR 062)
- Item “C2” (closed session) **ADD:** Review and Deliberation of Letter from the Division of Hearings and Appeals (DHA) Regarding the deliberation of proposed Final Decision and Order in the matter of disciplinary proceedings against Linda Stone, RN

**MOTION:** Kay Coppens moved, seconded by Lou Ann Weix, to approve the agenda of June 3, 2010 as amended. Motion carried unanimously.

**APPROVAL OF MINUTES OF MARCH 25, 2010**

**MOTION:** Lou Ann Weix moved, seconded by Nelson Soler, to approve the minutes of May 6, 2010 as published. Motion carried unanimously.

## **ADMINISTRATIVE REPORT**

Jeff Scanlan informed the Board that this will be Marilyn Kaufmann's last meeting as she is not eligible for reappointment. He then presented Marilyn Kaufmann with a plaque from Governor Jim Doyle in recognition of her service to the Board of Nursing. Ms. Kaufmann received a standing ovation from everyone attending today's meeting. The Board and Department staff expressed their appreciation of Marilyn Kaufmann and thanked her for exceptional dedication to the nursing profession. Marilyn Kaufmann expressed her gratitude for the opportunity to serve on the Board.

Marilyn Kaufmann welcomed Steven Rush whose term officially begins July 1, 2010 and advised the Board that he has a substantial background in education. Steven Rush introduced himself to the Board and provided his background.

Marilyn Kaufmann appointed Steven Rush as Chair of the Education and Licensure Committee indicating that his background in education made him the most qualified candidate for the position. Steven Rush accepted the appointment as Chair of the Education and Licensure Committee.

### **Board Review of Department Policy on Case Advisor Response Timelines**

Jim Parker, Administrator – Division of Enforcement (DOE), appeared before the Board to discuss the new Case Advisor Policy. He indicated that the DOE continues to look at its policies and procedures in order to make improvement to existing processes.

The Board applauded the new method of case handling and processing and noted that the DOE Nursing team has made a significant progress in the processing timeframes of the Boards cases. Jim Parker indicated that the success of the DOE Nursing team is owed to its partnership with the Board.

### **DIVISION OF ENFORCEMENT (DOE) REPORT TO THE BOARD OF NURSING REPORT OF ALL NURSING ENFORCEMENT ACTIONS TAKEN YEAR-TO-DATE AND FOR 2009**

Jim Parker remained with the Board in order to provide an update regarding all nursing enforcement action taken year-to-date and for 2009. He directed the Board's attention to a printed report of nursing enforcement actions noting that today's report will be produced and distributed at each meeting. Marilyn Kaufmann pointed out an inconsistency with the numbers provided on this report and asked Jim Parker to investigate how the numbers listed on the report were generated.

Marilyn Kaufmann noted that NCSBN is utilizing a program titled Taxonomy of Error, Root Cause Analysis and Practice-Responsibility (TERCAP). She explained that TERCAP collects and analyses information and classifies nursing discipline categorically. Marilyn Kaufmann indicated that NCSBN has requested that the Board report to this system. Gina Dennik-Champion stated disciplinary categorization assists schools of nursing in the development of curriculum and assists the association in the identification of problem areas for its professionals. Jeff Scanlan noted that TERCAP specifically addresses nursing errors and the cause of those errors. He explained that participation TERCAP would require an individual to input investigative information of a nursing error into a national database.

## **REPORT OF THE NCSBN SUBSTANCE USE DISORDER GUIDELINES FORUM**

Sharon Henes appeared before the Board to report about her experience at the National Council of State Boards of Nursing (NCSBN) Substance Use Disorder Guidelines Forum. Ms. Henes indicated that the NCSBN Substance Use Disorder Committee was created in the spring of 2008 and was charged with the review of discipline and alternative programs and was asked to provide recommended regulatory practices for licensees with substance use disorders. She indicated that the NCSBN Substance Use Disorder Committee has conducted extensive reviews of research and literature for best practices, conducted and analyzed surveys of the various states' alternative-to-discipline programs and discipline monitoring. Once all the above listed information was collected and reviewed the NCSBN Substance Use Disorder Committee drafted its model guidelines and is in the process of drafting a handbook to accompany the guidelines.

Ms. Henes outlined some terminology usage suggestions made by the NCSBN Substance Use Disorder Committee. She then provided the Board with a draft outline of the "Guidelines for Alternative Programs and Discipline Monitoring Programs". The draft model guidelines were reviewed with the Board. She noted that attendees of the conference were asked to bring the model guidelines to their state's Board of Nursing for review, feedback and possible implementation.

Colleen Baird inquired if any of the information gathered at the conference can be incorporated in the Department's initiative to implement changes to the existing Impaired Professionals Procedure (IPP). Sharon Henes indicated that the IPP Task Force Committee has concluded its work and is no longer meeting. She indicated that revisions to RL 7 were drafted by the time she returned from the NCSBN Substance Abuse Disorder Guidelines Forum and noted that the Department is moving forward with its rulemaking efforts. She stated that public comments pertaining to rule making can be submitted if the need is identified. The Board requested that the rule draft outlining revisions to RL 7 be sent to its membership, that it be included in the next agenda packet and requested that discussion of this matter occur at its next meeting.

## **REVIEW AND ON BOARD OF NURSING 2010 GOALS**

### **Review of Discussion of Committee Member Notes Regarding Legislative Initiative Committee and Next Steps**

The Board reviewed its 2010 goals and recapped discussion from its last meeting. Gretchen Lowe indicated that the Board previously discussed the pursuit of two legislative initiatives included in the goals. She indicated that Kathleen Sullivan, Lou Ann Weix and she compiled notes from the discussion of the Board regarding their interpretation of how the Board of Nursing (BON) Legislative Subcommittee should proceed, and worked to determine what areas to focus upon and its level of responsibility. Ms. Lowe indicated that the Board had requested that Jeff Scanlan work to compile documentation that has been requested by the subcommittee. Jeff Scanlan indicated that the Department is in the process of compiling information requested by the Board and noted that the Board received disciplinary information from Jim Parker at today's meeting. He indicated that he made a direct request to the Department's Management team for the NCSBN Council on Regulatory Excellence (CORE) survey to be addressed, noted that the NCSBN CORE survey has been submitted and is being addressed internally. Marilyn Kaufmann informed the Board that the NCSBN CORE survey is very informative and is a valuable tool for the Board to utilize in its pursuit for more resources. She indicated that the NCSBN CORE survey compares topics such as staffing, budget and case handling statistics and then uses the information collected to conduct a comparison of other jurisdictions that operate under an umbrella agency as well as with agencies of a similar size. Marilyn Kaufmann noted that in her experience of reviewing these reports, the CORE report typically list Wisconsin at the bottom of the list for available budget and is typically at the top of the list for the average number of cases handled by enforcement staff.

Gretchen Lowe indicated that the subcommittee has a number of unanswered questions that will need to be addressed before the subcommittee can pursue legislative measures to achieve any of the Board's goals. Board discussion turned to the development of talking points for legislation. The Board discussed its need for resources and the need for spending authority over the funds collected from its professions. Discussion of the Board's options for effecting a change over the topics listed on its goal list and how to secure such changes ensued. Jeff Scanlan suggested that the subcommittee create a list specifying what information it requires to develop an approach to the legislative process. The subcommittee should work to identify exactly what areas the Board wants to address and should work to outline what is needed to address those areas. He noted that once this information is identified the subcommittee would be well served to direct this information to the appropriate Department Administrators. The Board requested that Jeff Scanlan obtain contact information for the Legislative Subcommittee of the Medical Examining Board (MEB) so that the BON Legislative Subcommittee may obtain guidance from the MEB's legislative experience. The BON Legislative Subcommittee will also work to obtain a meeting with Secretary Jackson to address the Board's concerns and to gauge her willingness to support the Board's venture.

**REQUEST –DEPARTMENTAL POSTING OF NCLEX PASS RATE INFORMATION AND LISTINGS OF NURSING SCHOOLS THAT ARE ON MONITORING OR PROBATION ON THE DEPARTMENT WEBSITE**

The Board continued its discussion of whether to post NCLEX pass rates and a listing of nursing schools that the Board has placed on monitoring or probation. Jill Remy, Office of Education and Examinations, was present for discussion of this topic. Marilyn Kaufmann indicated a concern regarding a notation in the minutes from the last meeting that indicates that the Board has not established criteria for placing a nursing program on monitoring or probation. Jill Remy confirmed that there is information on the Department's website that outlines the Board's criteria for placing a nursing program on monitoring or probation. Jeff Scanlan reviewed the section of the minutes referenced by Marilyn Kaufmann and provided an overview of the Board's discussion of this matter. The Board noted that criterion for placing a nursing program on monitoring or probation does indeed exist and that the minutes reflected information provided by an individual that may not be aware of its criteria.

Marilyn Kaufmann indicated that the NCSBN pass rate data is public information but it is not currently published on the website. She stated that the pass rate data is available by request. Marilyn Kaufmann noted that an individual that compares the information outlining the Board's criteria for placing a nursing program on monitoring or probation against the NCSBN pass rate data would be able to determine the schools that are subject to monitoring or probation. She indicated that, in her opinion, the schools that are on monitoring or probation should not be listed on the website. The information in of itself is misleading to students and parents. Judy Warmuth, Wisconsin Hospital Association (WHA), noted that the WHA Workforce Council made the request for the NCLEX pass rates be posted on the Department website. She indicated that there was not a formal request for the list of schools that are subject to Board monitoring or probation to be posted. Ms. Warmuth indicated that hospitals would like to see the trends in pass rates as this data may influence who the hospitals may encourage to enroll in a school, who is recruited from a school, or may influence the number of references that are requested from a school. She indicated that her hospital members would like to see the trend data presented on the website in the form of the NCLEX pass rate reports.

Marilyn Kaufmann indicated that if the Board decides to post the NCLEX pass rates she highly recommends that the grid be published as is, showing two year trends. Jill Remy indicated her agreement and also recommended that an explanation of how to read the pass rates data and information pertaining to how Z scores are computed be posted online with the NCLEX pass rates. Jill Remy indicated that she will have to submit this request for posting to the Department's website posting committee. She indicated that she does not anticipate that this item will be rejected but noted that due to this review the pass rates and explanation may not be posted until the next pass rate report is received.

**MOTION:** Lou Ann Weix moved, seconded by Kay Coppens, to post the two year NCLEX pass rates with an explanation on the Department website. Motion carried unanimously.

### **CONSIDERATION OF 2010 NCSBN ANNUAL MEETING ATTENDANCE, AUGUST 11-13, 2010, PORTLAND, OR**

Jeff Scanlan informed the Board that the NCSBN Annual meeting will be held in Portland, OR and asked the Board to delegate a member to attend. He expressed the importance of board member attendance at the NCSBN Annual meetings and strongly encouraged a member of the Board to attend. Steven Rush indicated that he would like to attend the NCSBN Annual meeting but noted that he would have to check his availability. Jeff Scanlan indicated that the NCSBN has a resource fund that the Board may be able to utilize if another member indicates their ability to travel. Marilyn Kaufmann indicated that in the past the Board Chair has been designated to attend the NCSBN Annual Meeting and suggested that the Board consider attendance at its next meeting once a new Board Chair has been elected and when more of the Board's membership is present. Jeff Scanlan indicated that time is needed to prepare and submit a travel request to the Department and to arrange the travel details but noted that the Board did not have to select its representatives at today's meeting. The Board decided to grant Kathleen Sullivan the authority to designate travelers to attend the NCSBN Annual meeting and requested that Jeff Scanlan work to identify the availability of the Board's membership to attend.

**MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to authorize two or three representatives to attend the NCSBN Annual Meeting and to delegate authority to Kathleen Sullivan to name those individuals. Motion carried unanimously.

### **REGULATORY DIGEST FOR BOARD OF NURSING AND REQUEST FOR ARTICLES SUBMITTED BY BOARD MEMBERS**

Marilyn Kaufmann indicated that she has drafted an article for the Board's Regulatory Digest and has submitted this article to Jeff Scanlan for publication. The Board reviewed and discussed the article authored by Marilyn Kaufmann. The Board noted that this article made reference to statistics contained within the NCSBN Council on Regulatory Excellence (CORE) survey report. Marilyn Kaufmann indicated that she has reviewed the CORE report and created a PowerPoint presentation containing pertinent information that she gleaned from the report. The Board requested that the content of the PowerPoint presentation be reviewed once the next CORE report is received.

**LETTER FROM FOX VALLEY HEALTHCARE ALLIANCE REGARDING RASMUSSEN  
COLLEGE APPLICATION TO PLAN FOR ADN PROGRAM IN NURSING AT APPLETON,  
GREEN BAY AND WAUSAU CAMPUSES**

The Board reviewed a letter received at its last meeting from Fox Valley Healthcare Alliance in opposition to Rasmussen College's application for an ADN program at Appleton, Green Bay and Wausau Campuses. The letter was delivered to the Board by Judy Warmuth, WHA, at the request of the Fox Valley Healthcare Alliance. This correspondence outlined concerns regarding the area's limited clinical site availability and additional strains that would exist if a new school came into the area.

Marilyn Kaufmann indicated that the Board authorized Rasmussen College to plan for an ADN program at its Appleton, Green Bay and Wausau campuses and noted that the next step would be for the Education and Licensure Committee to consider at the appropriate time; authorization to admit. She indicated that the Board requires nursing schools to demonstrate that they have access to faculty, resources and clinical sites in addition to a number of other requirements. Marilyn Kaufmann indicated that she looks to see if the schools can demonstrate that the students that will enroll in that nursing program will be able to receive the necessary clinical experiences. She indicated that she works to identify that a school's clinical experience plan is reasonable.

Marilyn Kaufman went on to state that clinical agencies with concerns regarding the availability of clinical sites should communicate any concerns to the schools so that a plan can be formulated. She indicated that the Board also requires a school to have a contract with a clinical agency. Marilyn Kaufmann reviews the clinical site contract to ensure that there is a reasonable plan in place to address the availability of clinical sites and to ensure that the contract contains protection for students that would allow them to complete their required experience. Jeff Scanlan indicated his understanding that the Educational Approval Board (EAB) also requires clinical placement availability. Marilyn Kaufmann felt that it is a good thing that clinical agencies are paying attention to what is happening.

Judy Warmuth addressed the Board and indicated that the letter signifies a change. She communicated that hospitals are informing her that schools have changed their mindset about when to do clinical experiences. She indicated that there are two things that are impacting hospitals and their positions relating to clinical experiences: 1) swings in census causing certain students to have no patients available to gain treatment experience (in a unit) and; 2) hospitals are concerned that a patient may have as many as three different student nurses during the length of their stay. She indicated that hospitals are starting to ask, for the first time, if it is realistic for them to continue to be the core source of clinical experience for students. She stated that some operating rooms may have up to 6 different disciplines working simultaneously to obtain experience and that hospitals are feeling the strain. The Board briefly discussed where new graduates are going and it was noted that public health agencies and nursing homes are taking on these new nurses. In closing Judy Warmuth stated that the economy is driving a shift in this regard. She indicated that it is important that schools be clear about their negotiation of clinical site availability.

**REPORT OF EDUCATION AND LICENSURE COMMITTEE**

Marilyn Kaufmann reported to the Board regarding the actions taken at the today's meeting of the Education and Licensure Committee.

**Discussion – Board Handling of Student Complaints about Nursing Programs**

No action was required from the Committee regarding this topic.

**Bryant and Stratton Wauwatosa Campus Self-Evaluation Report and Request for Approval to Increase Enrollment at Bayshore (North Milwaukee) Campus**

***COMMITTEE MOTION:*** Nelson Soler moved, seconded by Maria Joseph, to recommend final approval to Bryant and Stratton's associate degree program at the Wauwatosa campus. Motion carried unanimously.

**BOARD MOTION:** Gretchen Lowe moved, seconded by Maria Joseph, to approve the recommendation for final approval to Bryant and Stratton's associate degree program at the Wauwatosa campus. Motion carried unanimously.

***COMMITTEE MOTION:*** Lou Ann Weix moved, seconded by Gretchen Lowe, to recommend that the Board request more information from Bryant and Stratton regarding its access plan regarding its clinical site availability at the Bayshore (North Milwaukee) campus. Motion carried unanimously.

**BOARD MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to accept the recommendation for the Board to request more information from Bryant and Stratton regarding its access plan regarding its clinical site availability at the Bayshore (North Milwaukee) campus. Motion carried unanimously.

**Silver Lake College Six Month Post-Graduation Self-Evaluation Report**

***COMMITTEE MOTION:*** Gretchen Lowe moved, seconded by Lou Ann Weix, to recommend final approval of Silver Lake College's BSN completion program. Motion carried unanimously.

**BOARD MOTION:** Nelson Soler moved, seconded by Kay Coppens, to accept the recommendation for final approval of Silver Lake College's BSN completion program. Motion carried unanimously.

**Review of Wisconsin Lutheran College Junior Year Fall Semester Courses, Clinical Plan and Contract**

***COMMITTEE MOTION:*** Lou Ann Weix moved, seconded by Maria Joseph, to recommend approval of Wisconsin Lutheran College's junior year fall semester classes, clinical plan and contract. Motion carried unanimously.

**BOARD MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to accept the recommendation for approval of Wisconsin Lutheran College's junior year fall semester classes, clinical plan and contract. Motion carried unanimously.

**Carroll University NCLEX-RN Pass Rate Improvement Plan**

***COMMITTEE MOTION:*** Gretchen Lowe moved, seconded by Lou Ann Weix, to recommend approval of the NCLEX-RN pass rate improvement plan as submitted by Carroll University with a request to submit an updated report after receipt of Quarter 3 2010 data. Motion carried unanimously.

**BOARD MOTION:** Maria Joseph moved, seconded by Nelson Soler, to accept the recommendation for approval of the NCLEX-RN pass rate improvement plan as submitted by Carroll University with a request to submit an updated report after receipt of Quarter 3 2010 data. Motion carried unanimously.

**Milwaukee Area Technical College NCLEX-RN Pass Rate Improvement Plan**

***COMMITTEE MOTION:*** Gretchen Lowe moved, seconded by Lou Ann Weix, to recommend approval of the NCLEX-RN pass rate improvement plan as submitted by Milwaukee Area Technical College with a request to submit an updated report after receipt of Quarter 3 2010 data. Motion carried unanimously.

**BOARD MOTION:** Kay Coppens moved, seconded by Lou Ann Weix, to accept the recommendation for approval of the NCLEX-RN pass rate improvement plan as submitted by Milwaukee Area Technical College with a request to submit an updated report after receipt of Quarter 3 2010 data. Motion carried unanimously.

**Quarter 1 2010 NCLEX Pass Rate Data**

No action was required of the Committee with respect to this topic.

**REPORT OF PRACTICE COMMITTEE**

Lou Ann Weix reported to the Board regarding the actions taken at the today's meeting of the Practice Committee.

**Review of Board of Nursing Frequently Asked Questions**

***COMMITTEE MOTION:*** Gretchen Lowe moved, seconded by Kay Coppens, to recommend that Colleen Baird make revisions to the FAQ draft as discussed at today's meeting and bring the revised draft to the next meeting for review. Motion carried unanimously.

**BOARD MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to accept the recommendation that Colleen Baird make revisions to the FAQ draft as discussed at today's meeting and bring the revised draft to the next meeting for review. Motion carried unanimously.

**Practice Questions Received by Legal Counsel**

No action was required of the Committee as relates to this topic.

**PUBLIC COMMENTS**

None.

**CLOSED SESSION**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to bring Steven Rush into closed session proceedings as the Board's member elect. Motion carried unanimously.

**MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to convene to closed session pursuant to Wisconsin State statutes 19.85(1)(a)(b)(f) and (g) for the purpose of conducting appearances, reviewing monitoring requests, requests for licensure, deliberate on stipulations, administrative warnings, proposed decisions and orders, consulting with Legal Counsel and Division of Enforcement case status reports. Roll Call Vote: Kay Coppens-yes; Maria Joseph-yes; Marilyn Kaufmann-yes; Gretchen Lowe-yes; Nelson Soler-yes; and Lou Ann Weix-yes. Motion carried unanimously.

The Board convened into Closed Session at 11:23 a.m.

**RECONVENE TO OPEN SESSION**

**MOTION:** Kay Coppens moved, seconded by Lou Ann Weix, to reconvene into open session. Motion carried unanimously.

The Board reconvened into Open Session at 3:58 p.m.

**VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION IF VOTING IS APPROPRIATE**

**MOTION:** Lou Ann Weix moved, seconded by Kay Coppens, to reaffirm all motions made in closed session. Motion carried unanimously.

**IMPAIRED PROFESSIONALS PROGRAM (IPP)**

None.

**IMPAIRED PROFESSIONALS PROGRAM (IPP) RECEIVED AFTER THE MAILING OF THE AGENDA**

None.

**REVIEW OF APPLICATIONS**

None.

**REVIEW OF APPLICATIONS RECEIVED AFTER THE MAILING OF THE AGENDA**

None.

**MONITORING**

**ANGELA LEONARD, RN  
REQUESTING STAY**

Angela Leonard appeared before the Board in support of her petition for modification of her Board order.

**MOTION:** Kay Coppens moved, seconded by Lou Ann Weix, to grant Angela Leonard, RN's request for a stay of suspension effective immediately, June 3, 2010. Motion carried unanimously.

**ANITA JONES, RN  
REQUESTING FULL LICENSURE**

**MOTION:** Gretchen Lowe moved, seconded by Nelson Soler, to deny Anita Jones, RN's request for full licensure. Reason for Denial: Insufficient time under Board Order. Motion carried unanimously.

**KRISTINE KOHLMANN, RN  
REQUESTING FULL LICENSURE**

**MOTION:** Kay Coppens moved, seconded by Maria Joseph, to deny Kristine Kohlmann, RN's request for full licensure and to request current fitness to practice and AODA evaluations from her treating individual, to require a switch to Affinity for drug screening, an explanation of low creatinine levels and required the completion of a hair test. Reason for Denial: Lack of current information. Motion carried unanimously.

**TAMI PONSHOCK, LPN  
REQUESTING FULL LICENSURE OR MODIFICATION**

**MOTION:** Lou Ann Weix moved, seconded by Kay Coppens, to deny Tami Ponslock, LPN's request for full licensure or modification and to request an explanation of positive screens, and provide prescriptions for, Tramadol and Butalbital. Reason for Denial: Amount of time under Board Order. Motion carried unanimously.

**CLAUDETTE PUGEL, RN  
REQUESTING REINSTATEMENT AND APPROVAL OF THERAPIST**

**MOTION:** Lou Ann Weix moved, seconded by Nelson Soler, to deny Claudette Pugel, RN's request for reinstatement of license and to request an explanation from petitioner's original therapist, Christine Pedretti, including a report of treatment and explanation for termination of therapy and requesting explanation from proposed therapist, Gary Major, as to the appropriateness of change of therapist. Reason for Denial: Lack of current comprehensive psychological evaluation from therapist. Motion carried unanimously.

**SAMANTHA BADER, RN  
REQUESTING STAY AND MODIFICATION**

**MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to deny Samantha Bader, RN's request for stay of suspension and to request that Ms. Bader establish drug screening with Affinity, to require the completion of a hair test, provide evidence of compliance with therapy, and to approve a payment plan of \$25.00 per month. Reason for Denial: Lack of evidence of compliance. Motion carried unanimously.

**LUANN RUSCH, RN  
REQUESTING STAY AND MODIFICATION**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to deny Luann Rusch, RN's request for stay or modification. Reason for Denial: Lack of time under Board Order. Motion carried unanimously.

**ANGELA CARRILLO, RN  
REQUESTING MODIFICATION**

**MOTION:** Nelson Soler moved, seconded by Maria Joseph, to grant Angela Carrillo, RN's request for modification in work setting restrictions to allow that one (1) agency placing her at one (1) site and to grant a discontinuation of routine drug screening. Motion carried unanimously.

**JOYCE MORAN, RN  
REQUESTING MODIFICATION**

**MOTION:** Kay Coppens moved, seconded by Lou Ann Weix, to deny Joyce Moran, RN's request for access. Reason for Denial: Has not been practicing as a nurse. Motion carried unanimously.

**SUSAN SCHAFFER, RN  
REVIEW PSYCHOLOGY REPORT**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to acknowledge receipt of the psychological evaluation report for Susan Schaffer, RN and no additional restrictions are required at this time. Motion carried. Abstentions: One (1)

**DELIBERATION OF MONITORING RECEIVED AFTER MAILING OF AGENDA**

None.

**DELIBERATION OF PROPOSED STIPULATIONS AND FINAL DECISIONS AND ORDERS**

**TINA M. BEHRENS, RN  
(10 NUR 078)**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Tina M. Behrens, RN (10 NUR 078). Motion carried unanimously.

**CATHERINE A. DOERFLER, RN  
(09 NUR 228)**

**MOTION:** Maria Joseph moved, seconded by Nelson Soler, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Catherine A. Doerfler, RN (09 NUR 228). Motion carried unanimously.

**SUZANNE K. ERICKSON, RN  
(07 NUR 429)**

**MOTION:** Kay Coppens moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Suzanne K. Erickson, RN (07 NUR 429). Motion carried unanimously.

**REBECCA S. GAWLIK, LPN  
(10 NUR 004)**

**MOTION:** Gretchen Lowe moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Rebecca S. Gawlik, LPN (10 NUR 004). Motion carried unanimously.

**ROBERT E. HALTNER, RN  
(10 NUR 093)**

**MOTION:** Nelson Soler moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Robert E. Haltner, RN (10 NUR 093). Motion carried unanimously.

**ALBERT JANARO HEIZMAN, LPN  
(10 NUR 059)**

**MOTION:** Maria Joseph moved, seconded by Kay Coppens, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Albert Janaro Heizman, LPN (10 NUR 059). Motion carried unanimously.

**HEATHER R. JOHNSON, RN  
(09 NUR 375)**

**MOTION:** Gretchen Lowe moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Heather R. Johnson, RN (09 NUR 375). Motion carried unanimously.

**KAROL L. KNOBLE, RN  
(09 NUR 089)**

**MOTION:** Maria Joseph moved, seconded by Kay Coppens, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Karol L. Knoble, RN (09 NUR 089). Motion carried unanimously.

**SUSAN KOTT, LPN  
(09 NUR 045)**

**MOTION:** Maria Joseph moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Susan Kott, LPN (09 NUR 045). Motion carried unanimously.

**NICOLE E. KUTNER, RN  
(08 NUR 219)**

**MOTION:** Nelson Soler moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Nicole E. Kutner, RN (08 NUR 219). Motion carried unanimously.

**MONICA K. LAUER, RN  
(09 NUR 163)**

**MOTION:** Maria Joseph moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Monica K. Lauer, RN (09 NUR 163). Motion carried unanimously.

**PAULETTE MENNELLA, RN  
(10 NUR 116)**

**MOTION:** Gretchen Lowe moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Paulette Mennella, RN (10 NUR 116). Motion carried unanimously.

**SYLVIA J. MURPHY, LPN  
(07 NUR 201)**

**MOTION:** Maria Joseph moved, seconded by Nelson Soler, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Sylvia J. Murphy, LPN (07 NUR 201). Motion carried unanimously.

**STACY A. PAUTZ, LPN  
(09 NUR 179)**

**MOTION:** Gretchen Lowe moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Stacy A. Pautz, LPN (09 NUR 179). Motion carried unanimously.

**DIANNA L. PETH, RN  
(10 NUR 126)**

**MOTION:** Nelson Soler moved, seconded by Kay Coppens, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Dianna L. Peth, RN (10 NUR 126). Motion carried unanimously.

**SHELLY L. RIETMANN, LPN  
(09 NUR 425)**

**MOTION:** Maria Joseph moved, seconded by Nelson Soler, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Shelly L. Rietmann, LPN (09 NUR 425). Motion carried unanimously.

**KATHLEEN A. UDD, LPN  
(07 NUR 364)**

**MOTION:** Maria Joseph moved, seconded by Gretchen Lowe, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Kathleen A. Udd, LPN (07 NUR 364). Motion carried unanimously.

**BRENDA LOU VANDEN LANGENBERG, RN  
(08 NUR 200)**

**MOTION:** Maria Joseph moved, seconded by Nelson Soler, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Brenda Lou Vanden Langenberg, RN (08 NUR 200). Motion carried unanimously.

**LYS A. WARBURTON, RN  
(09 NUR 166)**

**MOTION:** Maria Joseph moved, seconded by Kay Coppens, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Lys A. Warburton, RN (09 NUR 166). Motion carried unanimously.

**NANCY L. WELICKY, RN  
(09 NUR 322)**

**MOTION:** Lou Ann Weix moved, seconded by Kay Coppens, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Nancy L. Welicky, RN (09 NUR 322). Motion carried unanimously.

**NICHOLAS J. WOZNIAK, LPN  
(08 NUR 342)**

**MOTION:** Kay Coppens moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Nicholas J. Wozniak, LPN (08 NUR 342). Motion carried unanimously.

**DELIBERATION OF PROPOSED STIPULATIONS RECEIVED AFTER MAILING OF  
AGENDA**

**THERESE A. SCHNEIDER, RN  
(09 NUR 062)**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Therese A. Schneider (09 NUR 062). Motion carried unanimously.

**ADMINISTRATIVE WARNINGS**

**06 NUR 423**

**MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to issue an administrative warning in the matter of case # 06 NUR 423. Motion carried unanimously.

**07 NUR 383**

**MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to issue an administrative warning in the matter of case # 07 NUR 383. Motion carried unanimously.

**08 NUR 075**

**MOTION:** Maria Joseph moved, seconded by Kay Coppens, to issue an administrative warning in the matter of case # 08 NUR 075. Motion carried unanimously.

**09 NUR 181**

**MOTION:** Kay Coppens moved, seconded by Maria Joseph, to issue an administrative warning in the matter of case # 09 NUR 181. Motion carried unanimously.

**09 NUR 351**

**MOTION:** Maria Joseph moved, seconded by Lou Ann Weix, to issue an administrative warning in the matter of case # 09 NUR 351. Motion carried unanimously.

**09 NUR 376**

**MOTION:** Nelson Soler moved, seconded by Maria Joseph, to issue an administrative warning in the matter of case # 09 NUR 376. Motion carried unanimously.

**09 NUR 397**

**MOTION:** Kay Coppens moved, seconded by Maria Joseph, to issue an administrative warning in the matter of case # 09 NUR 397. Motion carried unanimously.

**09 NUR 436**

**MOTION:** Lou Ann Weix moved, seconded by Maria Joseph, to issue an administrative warning in the matter of case # 09 NUR 436. Motion carried unanimously.

**10 NUR 067**

**MOTION:** Kay Coppens moved, seconded by Maria Joseph, to issue an administrative warning in the matter of case # 10 NUR 067. Motion carried unanimously.

**10 NUR 068**

**MOTION:** Gretchen Lowe moved, seconded by Nelson Soler, to issue an administrative warning in the matter of case # 10 NUR 068. Motion carried unanimously.

**10 NUR 161**

**MOTION:** Nelson Soler moved, seconded by Kay Coppens, to issue an administrative warning in the matter of case # 10 NUR 161. Motion carried unanimously.

**DELIBERATION OF ADMINISTRATIVE WARNINGS RECEIVED AFTER MAILING OF AGENDA**

None.

**DELIBERATION OF ORDERS FIXING COSTS**

**MELINDA J. JULEEN, LPN  
(DHA CASE # DRL-09-0102/DOE CASE # 06 NUR 303)**

**MOTION:** Kay Coppens moved, seconded by Lou Ann Weix, to accept the Order Fixing Costs in the matter of Melinda J. Juleen, LPN (DHA Case # DRL-09-0102/DOE Case # 06 NUR 303). Motion carried unanimously.

**VICTORIA S. TEGGE, RN  
(DHA CASE # DRL-09-0051/DOE CASE # 08 NUR 291)**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to accept the Order Fixing Costs in the matter of Victoria S. Tegge, RN (DHA Case # DRL-09-0051/DOE Case # 08 NUR 291). Motion carried unanimously.

**DELIBERATION OF ORDERS FIXING COSTS RECEIVED AFTER MAILING OF AGENDA**

None.

**DELIBERATION OF PROPOSED FINAL DECISION AND ORDERS**

**LINDA S. STONE, RN  
(DHA CASE # DRL-09-0123/DOE CASE # 08 NUR 343)**

The Board reviewed the Respondent's objections to the proposed decision and a petition from DHA regarding the request to rescind Final Decision and Order which has previously been adopted by the Board.

**MOTION:** Lou Ann Weix moved, seconded by Nelson Soler, to rescind the Findings of Fact, Conclusions of Law, and Order in the matter of disciplinary proceedings against Linda S. Stone, RN (DHA Case # DRL-09-0123/DOE Case # 08 NUR 343) and refer back to the Division of Hearings and Appeals for further proceedings. Motion carried unanimously.

**FRANCELLA WILLIAMS, LPN  
(DHA CASE # DRL-10-0004/DOE CASE # 09 NUR 254)**

**MOTION:** Maria Joseph moved, seconded by Kay Coppens, to accept the Findings of Fact, Conclusions of Law, and Order in the matter of disciplinary proceedings against Francella Williams, LPN (DHA Case # DRL-10-0004/DOE Case # 09 NUR 254) subject to correction of scrivener's error within the Conclusions of Law, paragraph seven (7), page four (4) of the Proposed Decision. Motion carried unanimously.

**DELIBERATION OF PROPOSED FINAL DECISIONS AND ORDERS IN THE MATTER OF DISCIPLINARY PROCEEDINGS RECEIVED AFTER MAILING OF AGENDA**

None.

**DELIBERATION OF PETITIONS FOR RE-HEARINGS SIGNED AFTER MAILING OF AGENDA**

None.

**DIVISION OF ENFORCEMENT  
CASE STATUS REPORT & CASE CLOSINGS**

**06 NUR 135**

**MOTION:** Kay Coppens moved, seconded by Lou Ann Weix, to close case 06 NUR 135 for prosecutorial discretion (P2). Motion carried unanimously.

**09 NUR 139**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to close case 09 NUR 139 for prosecutorial discretion (P7). Motion carried unanimously.

**10 NUR 165**

**MOTION:** Maria Joseph moved, seconded by Kay Coppens, to close case 10 NUR 165 for no violation. Motion carried unanimously.

**10 NUR 166**

**MOTION:** Maria Joseph moved, seconded by Lou Ann Weix, to close case 10 NUR 166 for prosecutorial discretion (P2). Motion carried unanimously.

**09 NUR 361**

**MOTION:** Kay Coppens moved, seconded by Maria Joseph, to close case 09 NUR 361 for no violation. Motion carried unanimously.

**10 NUR 008**

**MOTION:** Lou Ann Weix moved, seconded by Kay Coppens, to close case 10 NUR 008 for prosecutorial discretion (P7). Motion carried unanimously.

**07 NUR 322**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to close case 07 NUR 322 for no violation against S.C. and for prosecutorial discretion (P2) against C.G. and C.K. Motion carried unanimously.

**08 NUR 339**

**MOTION:** Lou Ann Weix moved, seconded by Kay Coppens, to close case 08 NUR 339 for insufficient evidence. Motion carried unanimously.

**09 NUR 123**

**MOTION:** Kay Coppens moved, seconded by Maria Joseph, to close case 09 NUR 123 for prosecutorial discretion (P2). Motion carried unanimously.

**09 NUR 272**

**MOTION:** Lou Ann Weix moved, seconded by Gretchen Lowe, to close case 09 NUR 272 for no violation. Motion carried unanimously.

**10 NUR 007**

**MOTION:** Maria Joseph moved, seconded by Lou Ann Weix, to close case 10 NUR 007 for no violation. Motion carried unanimously.

**09 NUR 064**

**MOTION:** Lou Ann Weix moved, seconded by Nelson Soler, to close case 09 NUR 064 for prosecutorial discretion (P2). Motion carried unanimously.

**09 NUR 115**

**MOTION:** Gretchen Lowe moved, seconded by Kay Coppens, to close case 09 NUR 115 for prosecutorial discretion (P1). Motion carried unanimously.

**09 NUR 184**

**MOTION:** Maria Joseph moved, seconded by Gretchen Lowe, to close case 09 NUR 184 for prosecutorial discretion (P2). Motion carried unanimously.

**09 NUR 294**

**MOTION:** Lou Ann Weix moved, seconded by Kay Coppens, to close case 09 NUR 294 for prosecutorial discretion (P2). Motion carried unanimously.

**10 NUR 061**

**MOTION:** Kay Coppens moved, seconded by Nelson Soler, to close case 10 NUR 061 for no violation. Motion carried unanimously.

**10 NUR 083**

**MOTION:** Gretchen Lowe moved, seconded by Lou Ann Weix, to close case 10 NUR 083 for no violation. Motion carried unanimously.

**10 NUR 109**

**MOTION:** Kay Coppens moved, seconded by Maria Joseph, to close case 10 NUR 109 for prosecutorial discretion (P7). Motion carried unanimously.

**09 NUR 346**

**MOTION:** Gretchen Lowe moved, seconded by Maria Joseph, to close case 09 NUR 346 for prosecutorial discretion (P7). Motion carried unanimously.

**09 NUR 325**

**MOTION:** Maria Joseph moved, seconded by Nelson Soler, to close case 09 NUR 325 for prosecutorial discretion (P7). Motion carried unanimously.

**10 NUR 213**

**MOTION:** Kay Coppens moved, seconded by Gretchen Lowe, to close case 10 NUR 213 for prosecutorial discretion (P1). Motion carried unanimously.

**OTHER BOARD BUSINESS**

None.

**ADJOURNMENT**

**MOTION:** Lou Ann Weix moved, seconded by Nelson Soler, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 4:00 p.m.